

**APPROVED MINUTES OF THE RICHLAND SCHOOL DISTRICT-BOARD OF EDUCATION**  
**REGULAR MEETING AT COLFAX, ND-WEDNESDAY, December 11, 2013 7PM**

**MEMBERS**

**PRESENT**

Daniel Haverland    Mike Freeberg  
Kurt Anderson     Ken Knudsen  
Lisa Amundson

**ABSENT**

Jeff Bolme  
John Flaa

Superintendent: Les Dale

Principals: Cindy Erbes, Bruce Anderson

Business Manager: Kendra Dockter

Also Present: Michael Herrick, Steve Moen, Neal Berseth, John Lee

The December meeting was called to order. Vice President Freeberg asked for additions to the agenda. November board minutes were read. Motion by Knudsen, second by Amundson to approve. Carried

Discussion held on request to approve the proposed plat of the Gylland Subdivision north of the School. This was tabled from last month due to request by the board for clarification from the city. Upon discussion, it was found that this request was not from the city. This is a separate issue from the street/entrance the City of Colfax had previously mentioned. Motion by Knudsen, second by Haverland, to approve the proposed plat of the Gylland Subdivision, which will re-dedicate and re-plat the previously vacated 80 foot wide Linden Street to a 60 foot wide street. Carried. The city presented their thoughts on having access thru the new parking lot that will be located west of the new gymnasium. They would like access thru the parking lot, north to Linden Street to allow for emergency vehicles or an alternate route if Grant Street were to become blocked. Board expressed concerns on whether or not this would be an actual road, or more of an emergency route only, due to safety concerns of students and the proximity to the building. No decisions were made, item will be discussed in the coming months as the project moves on.

**Athletic Director Report:** Discussion held on coop baseball with Kindred. Kindred has high numbers out this year and would like to add a 6C team. Discussion held on the option for Richland #44 to provide this coach for the 6C team. Item tabled until next month.

**Old Business:** \*Maternity leave request from Faith Rieger for eight weeks. Motion by Knudsen, second by Amundson to approve this request. Technicalities of this request will follow the master contract. *Amundson: Y, Haverland: Y, Freeberg: Y, Knudsen Y Motion Carried.* \*June 30, 2013 year end audit was reviewed. Motion by Haverland, second by Amundson. Discussion held. *Haverland: Y, Freeberg: Y, Knudsen: Y, Amundson Y Motion Carried*  
\*Superintendent evaluation was reviewed. One area of concern was discussed: "Effectively working with board committees to assist in decisions and communication." Discussion held, vote needed. *Anderson: U, Freeberg: S, Knudsen: U, Amundson: S, Haverland: S.* Evaluation will be recorded as Satisfactory in this area. Motion by Amundson, second by Knudsen to approve the Superintendent Formative Evaluation. *Freeberg: Y, Knudsen: Y, Amundson: Y, Haverland: Y, Anderson: Y. Motion Carried.*

**Principal's Report: Elementary:** Teachers tried the 3<sup>rd</sup> grade English/Language Arts Smarter Balance practice test together. Concerns on time to log in and difficulty of the tests. Hopefully issues will be addressed before requirement to administer these tests are in place. **Jr/Sr High:** Congratulations to Mr. Aamold and Annie Bakken on leading a great performance of the Musical "The Wizard of Oz." Survey was taken, and majority would like to see a musical done every two years, instead of every three.

**Committee Reports:** Finance/Negotiations: The negotiations committee made the following proposal in regards to athletic director pay. Increase the athletic director pay this year to a base of \$7000 with possible incentive pay of an additional \$2000 based on specifically defined items (which may change year to year). The past few athletic directors have had a portion of their teaching contract used for AD time in addition to their AD contract. When the AD is not a contracted teacher to allow for this, the pay is considerably less. Motion by Knudsen, second by Amundson to approve this pay increase. *Knudsen: Y, Amundson: Y, Haverland: Y, Anderson: Y, Freeberg: Y Motion Carried*

December Bills: Motion by Amundson, seconded by Anderson to approve the December bills. Carried

November Budget: Motion by Haverland, second by Anderson to approve the November Budget. Carried

Motion by Knudsen, second by Anderson to adjourn the December meeting. Next Meeting: Wednesday, January 8 7pm

Business Manager

Board President