

UN-APPROVED MINUTES OF THE RICHLAND #44 SCHOOL DISTRICT-BOARD OF EDUCATION
REGULAR MEETING AT COLFAX, ND-MONDAY, March 10, 2014 7PM

MEMBERS

PRESENT

Jeff Bolme

Daniel Haverland Mike Freeberg

John Flaa Kurt Anderson

Lisa Amundson

Superintendent: Les Dale

Principals: Cindy Erbes, Bruce Anderson

Business Manager: Kendra Dockter

Also Present: Brenda Roob, Don & Donna Thiel, Colleen Paczkowski, Kim Norby, Megan Margerum, Tiffany Carlson, Julie Heyen, Melissa Hudson, Dana Andrisen, Harry & Monica Clark, Laurie Klein, Sheila Gunness, Katherine Altendorf, Joel Degerness, Larry Carcoana

ABSENT

Ken Knudsen

The March meeting was called to order. President Bolme asked for additions to the agenda. Teacher resignation was added to New Business and Donna Thiel asked to be added under Athletic Director Report. February board minutes were read. Motion by Amundson, second by Freeberg to approve. Carried

Joel Degerness from MBA and Larry Carcoana with Zerr-Berg gave a quick update on the building project. Plumbing installation will start on the classroom portion this week and move to the music room and bathrooms when finished. Some time has been made up after being behind due to weather and steel delivery, but at this time, Joel feels we are still set back about one week. Concerns on the deadline not being met were expressed and discussion held.

Old Business: School board retreat will be held Monday, March 24th at 6pm. Open campus was discussed. Pros and cons were listed. At this time, it is not a board issue so no action is needed. Policy is under control of administrators and at this time go unchanged. Move to District I athletics was discussed. At this time it would only allow for a spot for girls basketball. Also, with the anticipation of a Super Regional in the near future, it does not seem to logical to petition for a move at this time. The Richland #44 logo was discussed. Motion by Flaa, second by Freeberg to use the logo presented (att.) as the official logo. Motion also allows for the use of a horseshoe on football helmets ONLY. *Anderson Y, Bolme Y, Freeberg Y, Amundson Y, Haverland Y, Flaa Y. Carried.* Various other logos of the horse and horseshoe found on Richland #44 uniforms, will be phased out as new items are ordered.

New Business: A resignation from Jason Triplett was read. Motion by Flaa, second by Amundson to accept the resignation. *Bolme Y, Freeberg Y, Amundson Y, Haverland Y, Flaa Y, Anderson N.* With a five to one vote, the motion was *Carried.* Jeff Bolme reported superintendent summative evaluations have been completed and reviewed. Bolme made a recommendation to hire Les Dale as the superintendent for the 2014-2015 school year. Motion by Freeberg, second by Anderson to approve the recommendation. *Freeberg Y, Amundson Y, Haverland Y, Flaa Y, Anderson Y, Bolme Y. Carried.* Les Dale presented the recommendation to hire Cindy Erbes as elementary principal and Bruce Anderson as jr/sr high principal for the 2014-2015 school year. Motion by Freeberg, second by Amundson to approved the recommendations. *Amundson Y, Haverland Y, Flaa Y, Anderson Y, Bolme Y, Freeberg Y. Carried* Staffing needs for the 2014-2015 school year were discussed. With the understanding that the following year the class will be combined, it was agreed that the 4th grade class of 2014-2015 will be split for one more year. With enrollment numbers down in the elementary school, there will still be a need for a RIF in staff. Recommendation was made by Dale to approve the hiring of 14.42 FTEs in the elementary and 12.57 FTEs for the jr/sr high school. Discussion held. Motion by Freeberg, second by Haverland to approve the staffing recommendation as presented. *Haverland Y, Flaa Y, Anderson Y, Bolme Y, Freeberg Y, Amundson Y. Carried.* In addition to reduction in elementary staff, this recommendation includes the hiring of a technology position and replacing staff at the jr/sr high level.

Athletic Director Report: Herrick made the following recommendations: Danny Bihrlle and Austin Becker as JH track coaches and Mike Herrick as assistant track coach for the 2014 season, and Doug Margerum as assistant FB coach for the 2014 fall season. Motion by Amundson, second by Flaa to approve the recommendations. *Flaa Y, Anderson Y, Bolme Y, Freeberg Y, Amundson Y, Haverland Y. Carried.* Herrick read a letter of resignation from Jerry Tibiatowski as head volleyball coach. At this time, the board recognized Donna Thiel who asked to be added to the agenda. She expressed her concern with how the volleyball coaching position was handled in February, while many were unaware of what was going on. Motion by Flaa, second by Anderson to accept the coaching resignation. *Anderson Y, Bolme Y, Freeberg Y, Amundson Y, Haverland Y, Flaa Y. Carried.* A letter of resignation was presented from Lowell Workin as

head boys basketball coach. Motion by Freeberg, second by Amundson to accept the resignation. *Bolme Y, Freeberg Y, Amundson Y, Haverland Y, Flaa Y, Anderson Y. Carried.* Herrick reported that SAQ will not be offered this summer. Instead, Sanford Power will be offering a speed and strength course two days a week. Those interested should talk to Mike Herrick to sign up.

Business Manager Report: Due to new legislation that requires school boards to meet on the sixth day after an election to canvass the results, the June 2014 school board meeting has been changed to Monday, June 16th. Annual school board election will be held on Tuesday, June 10th.

Committee Reports: Negotiating committee of John Flaa, Mike Freeberg, and Lisa Amundson will meet with administrators to discuss contracts for the 2014-2015 school year.

Motion by Freeberg, second by Amundson to approve the March bills. Carried

Motion by Anderson, second by Flaa to approve the February budget as presented. Carried.

Motion by Haverland, second by Freeberg to adjourn the March meeting.

Next Meeting: **MONDAY**, April, 7 at 7pm

Business Manager

Board President