

APPROVED MINUTES OF THE RICHLAND SCHOOL DISTRICT-BOARD OF EDUCATION
REGULAR MEETING AT COLFAX, ND-Monday, March 9, 2015 at 7:00PM

MEMBERS

PRESENT

Lisa Amundson
Ken Knudsen John Flaa
Dan Haverland Kurt Anderson
Eric Mickelson Sarah Myers

ABSENT

Superintendent: Les Dale **Principals:** Cindy Erbes, Bruce Anderson
Business Manager: Kendra Dockter

The March meeting was called to order. Amundson asked for additions to the agenda and recognized audience.

Motion by Knudsen, seconded by Haverland to approve the consent agenda items (Board minutes from February 11, February 16, and March 3, March Bills, and February budget). Carried

Old Business: Superintendent Les Dale gave an overview of budget strategies that were discussed at the March 3 special board meeting. Concerns with a project deficit budget for the 2015-2016 school year were reviewed and discussed. Board expressed thoughts and would like to possibly look at way administration could play a roll in the budget cuts. Also expressed concerns with mill levy and would like to hold off if possible on increasing taxes. Board members shared their thoughts on controlling expenses before additional taxes were added. Board feels to be fiscally responsible a possible third RIF should be considered to avoid the same deficit in 2016-2017. Motion by Anderson, second by Mickelson to direct Mr. Dale to identify a third RIF for the 2015-2016. *Amundson Y, Anderson Y, Flaa Y, Mickelson Y, Myers N, Knudsen Y, Haverland Y. Carried*

Audience asked if they could speak and share thoughts on previous discussion. Audience questions were discussed.

New Business: Mr. Dale read a letter of resignation from Joy Woodbury. Motion by Knudsen, second by Anderson to accept the resignation. *Amundson Y, Anderson Y, Flaa Y, Mickelson Y, Myers Y, Knudsen Y, Haverland Y. Carried.* Mr. Dale made a recommendation for the contemplated non-renewal of Kim Norby due to lack of enrollment and lack of school funds. The following motions were made by Knudsen, second by Flaa: *oI move to hold a special school board meeting on Monday, March 16 at 7pm, at which time the board will discuss and act upon the contemplated non-renewal of the current teaching contract of Kim Norby for the reason provided by Superintendent Les Dale. I also move that the business manager provide timely notice to the teacher prior to the hearing. o Amundson Y, Anderson Y, Flaa Y, Mickelson Y, Myers Y, Knudsen Y, Haverland Y. Carried.* Mr. Dale made a recommendation for the contemplated non-renewal of Kal Triplett due to lack of enrollment and lack of school funds. The following motions were made by Knudsen, second by Haverland: *oI move to hold a special school board meeting on Monday, March 16 at 7pm, at which time the board will discuss and act upon the contemplated non-renewal of the current teaching contract of Kal Triplett for the reason provided by Superintendent Les Dale. I also move that the business manager provide timely notice to the teacher prior to the hearing. o Amundson Y, Anderson Y, Flaa Y, Mickelson Y, Myers Y, Knudsen Y, Haverland Y. Carried.* Mr. Dale made a recommendation for the contemplated non-renewal of Rosemary Hunt due to lack of enrollment and lack of school funds. The following motions were made by Knudsen, second by Mickelson: *oI move to hold a special school board meeting on Monday, March 16 at 7pm, at which time the board will discuss and act upon the contemplated non-renewal of the current teaching contract of Rosemary Hunt for the reason provided by Superintendent Les Dale. I also move that the business manager provide timely notice to the teacher prior to the hearing. o Amundson Y, Anderson Y, Flaa Y, Mickelson Y, Myers Y, Knudsen Y, Haverland Y. Carried*

Superintendent Evaluation: Discussion on each item held before roll call votes were taken on each item of evaluation as follows.

Relationship with board - **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers S, Haverland S.*

Recruitment & Retention of Staff - **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers S, Haverland S*

Supervision of Staff - **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers U, Haverland S*

Board Policy Identify & Implement - **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers S, Haverland S*

Financial Management ó **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers S, Haverland S*

Leadership ó **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers S, Haverland S*

Relationship w/ Students & Parents ó **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers U, Haverland S*

Relationship with Community ó **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers S, Haverland S*

Records Management ó **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers S, Haverland S*

Safety & Supervision of Students/Property ó **Satisfactory:** *Amundson S, Anderson S, Knudsen S, Haverland S, Mickelson S, Myers S, Haverland S*

Discussion Held.

AD Report: Mike Herrick made the following coaching recommendations: Dan Bihrlé as assistant varsity track coach for 2015 season. Motion by Anderson, second by Knudsen to accept the recommendation. *Amundson Y, Anderson Y, Knudsen Y, Haverland*

Y, Mickelson Y, Myers Y, Flaa Y. Rosemary Hunt as junior high track coach for 2015 season. Motion by Knudsen, second by Flaa to accept the recommendation. Amundson Y, Anderson Y, Knudsen Y, Haverland Y, Mickelson Y, Myers Y, Flaa Y. Lois Vorachek as elementary girls basketball coach for 2015 season. Motion by Anderson, second by Haverland to accept the recommendation. Amundson Y, Anderson Y, Knudsen Y, Haverland Y, Mickelson Y, Myers Y, Flaa Y

Principal Reports: **Erbes:** Thank you to Denise Plecity for the many years at Richland Elementary, you will be missed. Brief update on safety issue concern at elementary. **Anderson:** Congratulations to Abby Myers on receive the SRCTC February Student Award of Excellence.

Committee Reports: **Negotiations:** Have met with teachers and are working on Master Contract wording at this point

Next Regular Meeting will be Tuesday, April 14 at 7:00 PM

Special Meeting will be held Monday, March 16th at 7pm

Motion by Anderson, second by Flaa to adjourn the meeting

Business Manager

Board President